

Alternative Package Summary
(See Specific Details Attached)

- ✓ Eliminate most Extra Help and PSE's
- ✓ Postpone the start date for County contributions to the Retirement Medical Trust for two years
- ✓ Postpone the start date for County matching contributions to the Salary Savings Plan for two years
- ✓ Limit step increases to 2.5% for two years
- ✓ Suspend Tuition Reimbursement for two years
- ✓ Protect Alternate Schedules
- ✓ 1.5 hour per pay period Time Bank for FY 2011/12 only
- ✓ Extend the MOU for three years to protect benefits
- ✓ 3.0% salary increase on July 2, 2011
- ✓ Salary increase in January 2013 based on revenue recovery trigger
- ✓ Salary increase in January 2014 based on revenue recovery trigger

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6%



Alternative Package

Original Official Ballot
Do Not Duplicate

Return this Ballot Before 5:30 pm June 18, 2010

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Ballot Instructions

1. Mark **ONLY ONE** box
2. Do not write anything else on the Ballot.
3. Place Ballot in ballot envelope.
4. Seal ballot envelope.
5. Place ballot envelope inside reply envelope.
6. Seal reply envelope.
7. Complete required information on reply envelope.
8. Deliver to SBPEA via US Mail, Inter-office, or by hand at 433 N. Sierra Way, San Bernardino, CA 92410

**Ballots Due Before 5:30 pm
June 18, 2010**